



Monolithic Power Systems, Inc.
79 Great Oaks Blvd.
San Jose, CA 95119

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Conflict Metals Policy

Monolithic Power Systems, Inc. is committed to ensuring that the products we sell do not incorporate metals sourced from entities which directly or indirectly finance district with conflict and high risks defined by US Dodd-Frank Wall Street Reform and Consumer Protection Act.

Section 1502 of the US Dodd-Frank Wall Street Reform and Consumer Protection Act signed into law on July 21st 2010 defines conflict minerals as tantalum, tin, tungsten, and gold originating from the Democratic Republic of the Congo (DRC) or adjoining countries (Indonesia, Rwanda, Zambia and Mozambique) where the negative social impacts of mining range from human rights violations and labor issues, to socio-economic disturbances, corruption and conflict. Now the scope extends to district with conflict and high risks.

And later, on December 21, 2018, Cobalt reporting template was formally launched. One more metal has been added to responsible minerals initiative which has no regulatory compliance requirements in place for cobalt at this time.

MPS Performs due diligence down to the sources of such minerals (smelter level), and also requires all suppliers to perform due diligence and disclose the results to ensure all related metals are sourcing from conflict free smelters by using Responsible Minerals Initiative Conflict Minerals Reporting Template (CMRT), and ensure all Cobalt sourcing has been confirmed by using Cobalt Reporting Template(CRT).

RMI Website: <http://www.responsiblemineralsinitiative.org/>

A handwritten signature in black ink, appearing to read 'H. Zhao', is positioned above the printed name.

Henry Zhao
Sr. Director of Quality Assurance and Reliability